

VIBRANZ Compensation Plan At-a-Glance



	1	2	3	4	5	6	7	8
Title/Rank	Wellness Consultant	Senior Consultant	Associate Consultant	Manager Consultant	Senior Manager	Executive Manager	Executive Director	Diamond Executive

Qualifications: Consultant Business Packages (CBP's help meets qualification for specified ranks for a limited time. Please see compensation Plan for details on how the purchase of the DRP can affect your Quick Start Bonuses.

EARNINGS TEAM GBV	Wellness	100	300	1000	5000	10,000	30,000	75,000
CBP PURCHASE OPTION	Consultant	30 days/ \$199 DRP/CBP	60 days/ \$499 DRP/CBP	90 days/ \$999 DRP/CBP	90 days/ \$1899 DRP/CBP			
PERSONAL BV	Kit	80	80	80	80	80	80	80
ENROLLMENT TEAMS	\$49.00					2 SM	3EM	3 ED

Retail Commissions for Discounted Retail Package (DRP's) & Consultant Business Packages(CBP)

-0-	\$50	\$50	\$50	\$50			
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Quick Start Differential (Bonus Amount Varies by the DRP/CBP) and what you receive based on Rank

TOTAL QUICK START BONUS		\$100	\$250	\$425			
SENIOR MANAGER	(Both Quick Start & Fully Qualified)			100%	100%	100%	100%
MANAGER CONSULTANT			80%	20%	20%	20%	20%
ASSOCIATED CONSULTANT		20%	60%	80%	80%	80%	80%

Binary Team Bonus (Earnings Team & \$30,000 Max Per Business Center)

10%	10%	10%	10%	10%	10%	10%
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Matching LEVEL Bonus (Enrollment Tree)

Title/Rank			Associates Consultant	Manager Consultant	Senior Manager	Executive Manager	Executive Director	Diamond Executive
Level 1			20%	30%	35%	40%	50%	50%
Level 2				10%	10%	10%	10%	10%
Level 3					10%	10%	10%	10%
Level 4						10%	10%	10%

Matching GENERATION Bonus (1 Gen = Executive Manager & Above)

Rank						Executive Manager	Executive Director	Diamond Executive
GENERATION 1						10%	10%	10%
GENERATION 2							10%	10%
GENERATION 3								10%
GENERATION 4								10%

BONUS POOLS (Splits EVENLY between ALL SHARES = Pro Rata)

RETENTION BONUS	2%	2%	2%	2%	2%	2%	2%	2%
LEADERSHIP RETENTION	2%	2%	2%	2%	2%	2%	2%	2%
PACESETTER POOLS				3% (1 st Time as Qualified Manager)	2%	1%	1%	0.5%
DIAMOND BONUS								\$5.00

Commissions and Bonuses Payment Schedule: Retail Commissions and Quick Start Bonuses are paid 3 weeks in arrears. Example: A pay period goes from Monday the 5th to Sunday the 11th; that week's funds would be paid out by Monday the 2nd of the following month. All other Bonuses are paid out by the 25th of the following month. Please contact your referring Independent Wellness Consultant at Vibranz for further product information.